

Ordination Oral Examination

1. Clarification and follow-up discussion
 - Items contained in the written examination.
 - Submitted items (e.g., Conversion, Call, Commission Statement, etc.)

2. Explain your understanding of the Associate Minister's relationship to the pastor in a Baptist church:
 - *Candidate's response should describe valuing a role that supports the senior pastor by executing tasks and responsibilities as assigned by the pastor. The candidate's response should also clearly articulate the absence of competition with the pastor, nor a desire to speak for the pastor on congregational issues that should only be addressed by the senior pastor.*

3. Please describe your preferred sermon type and why it is your preference?

4. What are the sources of sermon material that you utilize?
 - *Sources of sermon material may include the Holy Spirit, the Bible, the minister's study of other theological resources, and current events in the church, community or nation*

5. Describe your process for sermon preparation:
 - *Ministers include prayer and meditation on God's Word as minimum elements of their sermon preparation.*

6. Describe your position regarding spirituality and material prosperity?

Response may include comments reflective of the following ideas:

 - *Spirituality and the desire to have and display wealth may be conflicting values. "The love of money is a root of all kinds of evil." (1 Timothy 6:10)*
 - *Conspicuous consumption might vary from person to person.*
 - *Spiritual prosperity occurs as one feeds upon the truth of God found only in His Son Jesus Christ, and lives his or her life in harmony with that truth.*
 - *Desiring material prosperity for personal gain is not viewed favorably. (James 4:2-4)*

7. Demonstrate how you share the plan of salvation with an unbeliever.
 - *The plan of salvation can be shared in simple terms or in considerable detail. The basics are as simple as ABC – **A**dmit that you are a sinner, **B**elieve in Jesus as the Son of God and **C**onfess your sins and invite Jesus into your heart. Relevant scriptures include Romans 3:23, 6:23 and 10:9-10.*

8. Describe a discipleship relationship that you've nurtured including who and how you guided the individual's Christian growth.
9. Demonstrate a skill related to your area of concentration.
11. Describe your commitment to and approach to personal spiritual self-care while doing the work of ministry?

Candidate's response should describe the following:

- *Prayer life*
- *Bible study*
- *Life-long education, both biblical and secular*
- *Relationships with other ministers of the gospel*

10. Philosophy and World View

- a. Describe your position on women in the ministry.
- b. Describe your view of homosexuality and same sex marriage.
- c. Describe your position on the involvement of ministers in civic and political activity.

Notes - Comments:

Scoring Process

Candidate: _____ Date: _____

Examination Area	Maximum Score	Score	Notes - Comments
Pastor's Recommendation	15		
Conversion, Calling and Commission	15		
Written Examination	35		
Oral Examination	35		
Total Score	100		