

Reference Evaluation: Senior Pastor

(Name of Candidate) _____ is a candidate for Ordination by the Baptist Pastors and Ministers Conference (Conference) of Omaha, Nebraska. The Conference is interested in any personal insights you can provide with regard to the candidate's personal qualities and character, spiritual maturity and potential for ministerial experience and effectiveness. Please help us in our appraisal of this individual by answering the following questions. Provide clarifying comments as necessary:

1. How long have you known the candidate?
2. Please describe the candidate's ability to get along with, and work with others, with church ministries, and with those in authority.
3. Please describe any outstanding abilities or leadership skills the candidate possesses? (Organizational skills, teaching ability, preaching, music, counseling, soul-winning, etc.)
4. To your knowledge, does the candidate misuse intoxicating beverages or narcotics in any form?
5. To your knowledge, are there any tendencies or traits, or lack of abilities and skills, which you feel might reduce the effectiveness of the candidate as an ordained minister?
6. Do you believe that the candidate has attained a sufficient spiritual maturity level that would enable him to serve effectively as an ordained minister?
7. Please describe anything about the character, life, faith, and doctrines of this candidate that the Conference should take into consideration:
8. Please describe the candidate's spiritual gifts that he has discovered, developed and is using for the church:

Pulpit Experience/Preaching

- Well experienced
- Moderate experience
- Light experience

Teaching:

- Well experienced
- Moderate experience
- Light experience

Conducting Ordinance of Communion

- Well experienced
- Moderately capable
- Light experience

Conducting Ordinance of Baptism

- Well experienced
- Moderately capable
- Light experience

Work Ability (in the ministry):

- Does more than required
- Satisfactory work ability
- Enough to get by

Stability/Ability to withstand pressure:

- Tolerates pressure well
- Average tolerance/usually remains calm
- Has difficulty handling pressure

Personal Organization:

- Conscientious, tidy, and clean
- Fairly neat
- Tends to be disorderly

Response/Attitude to Authority:

- Helpful and cooperative
- Usually responsive
- Somewhat resentful of authority

Emotional Stability:

- Self-controlled and mature
- Usually stable
- Moody and changeable

In my opinion, the candidate named on this form exhibits the high moral and professional character of an ordained minister of the gospel as evidenced by my signature below.

Signed _____

Date _____

Printed Name _____

Email _____

Phone _____

Please return this form by mail to:

Baptist Pastors & Ministers Conference
Ordination Council
P. O. Box 4928
Omaha, NE 68104